

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

MARCOS MADRIGAL and ELSA  
MADRIGAL,

Plaintiff,

v.

Case No. 01-73911

CITY OF ALLEN PARK and ITS  
POLICE CHIEF KENNETH  
DOBSON in his official and  
unofficial capacities, jointly and  
severally,

Honorable Arthur J. Tarnow  
United States District Judge

Defendants.

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**F I L E D**  
SEP - 8 2004  
CLERK'S OFFICE  
DETROIT

**FILE**

SEP 08 2004

CLERK'S OFFICE  
U. S. DISTRICT COURT  
EASTERN MICHIGAN

**TITLE VII – DISPARATE TREATMENT AND/OR  
HOSTILE WORK ENVIRONMENT**

**VERDICT**

On the racial and/or national origin discrimination and/or harassment and/or violation claim of Marcos Madrigal, as submitted, we find in favor of

Marcos Madrigal

Plaintiff Marcos Madrigal

or

Defendant City of Allen  
Park

**Note:** Answer the next question only if the above finding finding is in favor of plaintiff. If the above finding is in favor of defendant, have your foreperson sign and date this form because you have completed your deliberation on this claim.

Has it been proved by Defendant by a preponderance of the evidence that defendant would have punished plaintiff Marcos Madrigal regardless of his race and/or national origin?

\_\_\_\_\_ Yes X No  
(Mark an "X" in the appropriate space)

**Note:** Complete the following paragraphs only if your answer to the preceding question is "no." If you answered "yes" to the preceding question, have your foreperson sign and date this form because you have completed your deliberations on this claim.

We find plaintiff's lost wages and benefits excluding the first three disciplines through the date of this verdict to be:

\$ 40,000.00 (stating the amount or, if none, write the word "none").

We find plaintiff's other damages, excluding lost wages and benefits and excluding the first three disciplinary actions, to be:

\$ 2,000,000.00 (stating the amount or, if you find that plaintiff's damages do not have a monetary value, write in the nominal amount of One Dollar (\$1.00).

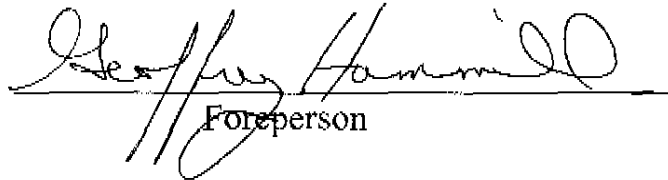
We assess punitive damages against defendant Kenneth Dobson excluding the first three disciplinary actions, as submitted, as follows:

\$ 1,000,000.00 (stating the amount or, if none, write the word "none").

We find Elsa Madrigal's damages excluding the first three disciplinary actions through the date of this verdict to be:

\$ 1,000,000.00

Dated: 9/8/04

  
Foreperson